

**APPENDIX A**

MODESTO IRRIGATION DISTRICT  
 GRADE RATE SCHEDULE (SCHEDULE 01)  
 UTILITY SERVICES AND MAINTENANCE  
 Effective Start Date: Dec-01-2007

Job Title	Job Code	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
BUILDING SERVICES LEAD TECHNICIAN	1413	31	3,622.67	3,806.40	3,998.80	4,201.60	4,414.80	4,638.40		
		HNE	1,672.00	1,756.80	1,845.60	1,939.20	2,037.60	2,140.80		
			20.90	21.96	23.07	24.24	25.47	26.76		
BUILDING SERVICES TECHNICIAN	1411	24	3,048.93	3,203.20	3,364.40	3,534.27	3,714.53	3,901.73		
		HNE	1,407.20	1,478.40	1,552.80	1,631.20	1,714.40	1,800.80		
			17.59	18.48	19.41	20.39	21.43	22.51		
BUILDING SERVICES WORKER	1415	21	2,830.53	2,974.40	3,125.20	3,282.93	3,449.33	3,622.67		
		HNE	1,306.40	1,372.80	1,442.40	1,515.20	1,592.00	1,672.00		
			16.33	17.16	18.03	18.94	19.90	20.90		
CONSTRUCTION/MAINTENANCE LEADWORKER	2112	35	3,998.80	4,201.60	4,414.80	4,638.40	4,872.40	5,120.27		
		HNE	1,845.60	1,939.20	2,037.60	2,140.80	2,248.80	2,363.20		
			23.07	24.24	25.47	26.76	28.11	29.54		
CONSTRUCTION/MAINTENANCE WORKER	2111	30	3,534.27	3,714.53	3,901.73	4,099.33	4,307.33	4,525.73		
		HNE	1,631.20	1,714.40	1,800.80	1,892.00	1,988.00	2,088.80		
			20.39	21.43	22.51	23.65	24.85	26.11		
CUSTOMER SERVICES REP SENIOR-FIELD	2412	36	4,099.33	4,307.33	4,525.73	4,754.53	4,995.47	5,248.53		
		SNE	1,892.00	1,988.00	2,088.80	2,194.40	2,305.60	2,422.40		
			23.65	24.85	26.11	27.43	28.82	30.28		
CUSTOMER SERVICES REP-FIELD	2417	33	3,806.40	3,998.80	4,201.60	4,414.80	4,638.40	4,872.40		
		SNE	1,756.80	1,845.60	1,939.20	2,037.60	2,140.80	2,248.80		
			21.96	23.07	24.24	25.47	26.76	28.11		
DISPATCHER	2711	51A						7,600.67		
		SNE							3,508.00	
									43.85	
DISPATCHER-APPRENTICE	2710	49	5,650.67	5,936.67	6,238.27	6,553.73	6,884.80	7,234.93		
		SNE	2,608.00	2,740.00	2,879.20	3,024.80	3,177.60	3,339.20		
			32.60	34.25	35.99	37.81	39.72	41.74		
DISPATCHING SHIFT SUPERVISOR	2712	54A						8,184.80		
		SNE							3,777.60	
									47.22	
DITCHTENDER/NIGHT TENDER	8111	33A			4,201.60	4,414.80	4,638.40	4,872.40		
		HNE			1,939.20	2,037.60	2,140.80	2,248.80		
					24.24	25.47	26.76	28.11		
ELECTRICIAN SUBSTATION-APPRENTICE	3011	41	4,638.40	4,872.40	5,120.27	5,378.53	5,650.67	5,936.67		
		HNE	2,140.80	2,248.80	2,363.20	2,482.40	2,608.00	2,740.00		
			26.76	28.11	29.54	31.03	32.60	34.25		
ELECTRICIAN-SUBSTATION	3013	43A						6,238.27		
		HNE							2,879.20	
									35.99	
FLEET WORKER	3611	23	2,974.40	3,125.20	3,282.93	3,449.33	3,622.67	3,806.40		
		HNE	1,372.80	1,442.40	1,515.20	1,592.00	1,672.00	1,756.80		
			17.16	18.03	18.94	19.90	20.90	21.96		
GENERATION CREW LEADER	3908	48	5,513.73	5,792.80	6,085.73	6,394.27	6,718.40	7,058.13		
		HNE	2,544.80	2,673.60	2,808.80	2,951.20	3,100.80	3,257.60		
			31.81	33.42	35.11	36.89	38.76	40.72		

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GENERATION TECHNICIAN-APPRENTICE	3909	43	4,872.40	5,120.27	5,378.53	5,650.67	5,936.67	6,238.27	
		HNE	2,248.80	2,363.20	2,482.40	2,608.00	2,740.00	2,879.20	
			28.11	29.54	31.03	32.60	34.25	35.99	
GENERATION TECHNICIAN	3910	45A						6,553.73	
		HNE						3,024.80	
									37.81
HEAVY EQUIPMENT MECHANIC	3615	34A						4,995.47	
		HNE						2,305.60	
									28.82
HEAVY EQUIPMENT OPERATOR	4212	34	3,901.73	4,099.33	4,307.33	4,525.73	4,754.53	4,995.47	
		HNE	1,800.80	1,892.00	1,988.00	2,088.80	2,194.40	2,305.60	
			22.51	23.65	24.85	26.11	27.43	28.82	
INSTRUMENT AND CONTROL TECHNICIAN	3914	47A						6,884.80	
		HNE						3,177.60	
									39.72
LINE CREW LEADER	4513	48.5	5,581.33	5,863.87	6,162.00	6,474.00	6,801.60	7,144.80	
		HNE	2,576.00	2,706.40	2,844.00	2,988.00	3,139.20	3,297.60	
			32.20	33.83	35.55	37.35	39.24	41.22	
LINEWORKER	4512	45.5A						6,635.20	
		HNE						3,062.40	
									38.28
LINEWORKER-APPRENTICE-I	4511	41A	4,638.40	4,872.40	5,120.27	5,378.53			
		HNE	2,140.80	2,248.80	2,363.20	2,482.40			
			26.76	28.11	29.54	31.03			
LINEWORKER-APPRENTICE-II	4515	43.5A					6,011.20	6,316.27	
		HNE					2,774.40	2,915.20	
							34.68	36.44	
MATERIAL HANDLER	5110	30	3,534.27	3,714.53	3,901.73	4,099.33	4,307.33	4,525.73	
		HNE	1,631.20	1,714.40	1,800.80	1,892.00	1,988.00	2,088.80	
			20.39	21.43	22.51	23.65	24.85	26.11	
MATERIAL HANDLER CREW LEADER	5112	40	4,525.73	4,754.53	4,995.47	5,248.53	5,513.73	5,792.80	
		HNE	2,088.80	2,194.40	2,305.60	2,422.40	2,544.80	2,673.60	
			26.11	27.43	28.82	30.28	31.81	33.42	
METALSMITH	3614	34A						4,995.47	
		HNE						2,305.60	
									28.82
METER READER	4810	27	3,282.93	3,449.33	3,622.67	3,806.40	3,998.80	4,201.60	
		SNE	1,515.20	1,592.00	1,672.00	1,756.80	1,845.60	1,939.20	
			18.94	19.90	20.90	21.96	23.07	24.24	
METER READER-SENIOR	4811	33	3,806.40	3,998.80	4,201.60	4,414.80	4,638.40	4,872.40	
		SNE	1,756.80	1,845.60	1,939.20	2,037.60	2,140.80	2,248.80	
			21.96	23.07	24.24	25.47	26.76	28.11	
METERING CREW LEADER	4910	49	5,650.67	5,936.67	6,238.27	6,553.73	6,884.80	7,234.93	
		HNE	2,608.00	2,740.00	2,879.20	3,024.80	3,177.60	3,339.20	
			32.60	34.25	35.99	37.81	39.72	41.74	

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OPERATIONS TECHNICIAN	5410	47A						6,884.80	
		SNE						3,177.60	
								39.72	
OPERATIONS TECHNICIAN APPRENTICE	5409	45	5,120.27	5,378.53	5,650.67	5,936.67	6,238.27	6,553.73	
		SNE	2,363.20	2,482.40	2,608.00	2,740.00	2,879.20	3,024.80	
			29.54	31.03	32.60	34.25	35.99	37.81	
POWER SCHEDULER COORDINATOR	5608	53	6,238.27	6,553.73	6,884.80	7,234.93	7,600.67	7,985.47	
		SNE	2,879.20	3,024.80	3,177.60	3,339.20	3,508.00	3,685.60	
			35.99	37.81	39.72	41.74	43.85	46.07	
POWER SYSTEM SCHEDULER	5606	53	6,238.27	6,553.73	6,884.80	7,234.93	7,600.67	7,985.47	
		SNE	2,879.20	3,024.80	3,177.60	3,339.20	3,508.00	3,685.60	
			35.99	37.81	39.72	41.74	43.85	46.07	
POWER SYSTEM SCHEDULER, APPRENTICE	5605	51	5,936.67	6,238.27	6,553.73	6,884.80	7,234.93	7,600.67	
		SNE	2,740.00	2,879.20	3,024.80	3,177.60	3,339.20	3,508.00	
			34.25	35.99	37.81	39.72	41.74	43.85	
RESERVOIR/MAIN CANAL TENDER	8113	33A			4,201.60	4,414.80	4,638.40	4,872.40	
		HNE			1,939.20	2,037.60	2,140.80	2,248.80	
					24.24	25.47	26.76	28.11	
REVENUE PROTECTION REPRESENTATIVE	2416	36	4,099.33	4,307.33	4,525.73	4,754.53	4,995.47	5,248.53	
		SNE	1,892.00	1,988.00	2,088.80	2,194.40	2,305.60	2,422.40	
			23.65	24.85	26.11	27.43	28.82	30.28	
REVENUE PROTECTION REPRESENTATIVE - ASSISTANT	2418	30	3,534.27	3,714.53	3,901.73	4,099.33	4,307.33	4,525.73	
		SNE	1,631.20	1,714.40	1,800.80	1,892.00	1,988.00	2,088.80	
			20.39	21.43	22.51	23.65	24.85	26.11	
SERVICE MECHANIC	3612	26	3,203.20	3,364.40	3,534.27	3,714.53	3,901.73	4,099.33	
		HNE	1,478.40	1,552.80	1,631.20	1,714.40	1,800.80	1,892.00	
			18.48	19.41	20.39	21.43	22.51	23.65	
SUBSTATION CREW LEADER	7511	46	5,248.53	5,513.73	5,792.80	6,085.73	6,394.27	6,718.40	
		HNE	2,422.40	2,544.80	2,673.60	2,808.80	2,951.20	3,100.80	
			30.28	31.81	33.42	35.11	36.89	38.76	
SUBSTATION MAINTENANCE WORKER	7510	39A			4,872.40	5,120.27	5,378.53	5,650.67	
		HNE			2,248.80	2,363.20	2,482.40	2,608.00	
					28.11	29.54	31.03	32.60	
SUBSTRUCTURE CREW LEADER	7610	44	4,995.47	5,248.53	5,513.73	5,792.80	6,085.73	6,394.27	
		HNE	2,305.60	2,422.40	2,544.80	2,673.60	2,808.80	2,951.20	
			28.82	30.28	31.81	33.42	35.11	36.89	
SURVEYOR	7811	41	4,638.40	4,872.40	5,120.27	5,378.53	5,650.67	5,936.67	
		SNE	2,140.80	2,248.80	2,363.20	2,482.40	2,608.00	2,740.00	
			26.76	28.11	29.54	31.03	32.60	34.25	
TEST TECHNICIAN	8312	46A						6,718.40	
		HNE						3,100.80	
								38.76	
TEST TECHNICIAN-APPRENTICE	8311	44A	4,754.53	4,995.47	5,248.53	5,513.73	5,792.80	6,085.73	6,394.27
		HNE	2,194.40	2,305.60	2,422.40	2,544.80	2,673.60	2,808.80	2,951.20
			27.43	28.82	30.28	31.81	33.42	35.11	36.89

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TEST TECHNICIAN-SENIOR	8314	47A						6,884.80	
		HNE						3,177.60	
TOOL ROOM ATTENDANT	5109	31	3,622.67	3,806.40	3,998.80	4,201.60	4,414.80	4,638.40	
		HNE	1,672.00	1,756.80	1,845.60	1,939.20	2,037.60	2,140.80	
			20.90	21.96	23.07	24.24	25.47	26.76	
TROUBLESHOOTER	8610	46.5A						6,801.60	
		HNE						3,139.20	
WTP-MAINTENANCE I	8714	29	3,449.33	3,622.67	3,806.40	3,998.80	4,201.60	4,414.80	
		HNE	1,592.00	1,672.00	1,756.80	1,845.60	1,939.20	2,037.60	
			19.90	20.90	21.96	23.07	24.24	25.47	
WTP-MAINTENANCE II	8716	34A						4,995.47	
		HNE						2,305.60	
WTP-OPERATOR	8710	31A						4,638.40	
		HNE						2,140.80	
								26.76	
WTP-OPERATOR APPRENTICE	8711	29	3,449.33	3,622.67	3,806.40	3,998.80	4,201.60	4,414.80	
		HNE	1,592.00	1,672.00	1,756.80	1,845.60	1,939.20	2,037.60	
			19.90	20.90	21.96	23.07	24.24	25.47	
WTP-SENIOR SHIFT OPERATOR	8717	43	4,872.40	5,120.27	5,378.53	5,650.67	5,936.67	6,238.27	
		HNE	2,248.80	2,363.20	2,482.40	2,608.00	2,740.00	2,879.20	
			28.11	29.54	31.03	32.60	34.25	35.99	