

APPENDIX A

MODESTO IRRIGATION DISTRICT
 GRADE RATE SCHEDULE (SCHEDULE 01)
 ADMINISTRATIVE, TECHNICAL AND CLERICAL
 Effective Start Date: Dec-01-2004

Job Title	Job Code	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ACCOUNTING TECHNICIAN	1010	23	2,695.33	2,832.27	2,974.40	3,125.20	3,284.67	3,451.07	
		SNE	1,244.00	1,307.20	1,372.80	1,442.40	1,516.00	1,592.80	
			15.55	16.34	17.16	18.03	18.95	19.91	
ACCOUNTING TECHNICIAN - PT	1010P	23	2,695.33	2,832.27	2,974.40	3,125.20	3,284.67	3,451.07	
		HNE	1,244.00	1,307.20	1,372.80	1,442.40	1,516.00	1,592.80	
			15.55	16.34	17.16	18.03	18.95	19.91	
ACCOUNTING TECHNICIAN-SENIOR	1011	29	3,125.20	3,284.67	3,451.07	3,624.40	3,808.13	4,000.53	
		SNE	1,442.40	1,516.00	1,592.80	1,672.80	1,757.60	1,846.40	
			18.03	18.95	19.91	20.91	21.97	23.08	
BUYER	1510	28	3,048.93	3,203.20	3,366.13	3,536.00	3,716.27	3,903.47	
		SNE	1,407.20	1,478.40	1,553.60	1,632.00	1,715.20	1,801.60	
			17.59	18.48	19.42	20.40	21.44	22.52	
BUYER-SENIOR	1511	39	4,000.53	4,203.33	4,416.53	4,640.13	4,875.87	5,122.00	
		SNE	1,846.40	1,940.00	2,038.40	2,141.60	2,250.40	2,364.00	
			23.08	24.25	25.48	26.77	28.13	29.55	
CLERK I	1810	13	2,106.00	2,211.73	2,324.40	2,442.27	2,565.33	2,695.33	
		SNE	972.00	1,020.80	1,072.80	1,127.20	1,184.00	1,244.00	
			12.15	12.76	13.41	14.09	14.80	15.55	
CLERK II	1811	19	2,442.27	2,565.33	2,695.33	2,832.27	2,974.40	3,125.20	
		SNE	1,127.20	1,184.00	1,244.00	1,307.20	1,372.80	1,442.40	
			14.09	14.80	15.55	16.34	17.16	18.03	
CLERK III	1812	23	2,695.33	2,832.27	2,974.40	3,125.20	3,284.67	3,451.07	
		SNE	1,244.00	1,307.20	1,372.80	1,442.40	1,516.00	1,592.80	
			15.55	16.34	17.16	18.03	18.95	19.91	
CLERK III - PT	1812P	23	2,695.33	2,832.27	2,974.40	3,125.20	3,284.67	3,451.07	
		HNE	1,244.00	1,307.20	1,372.80	1,442.40	1,516.00	1,592.80	
			15.55	16.34	17.16	18.03	18.95	19.91	
COMPUTER SUPPORT TECHNICIAN I	5208	32	3,366.13	3,536.00	3,716.27	3,903.47	4,101.07	4,309.07	
		SNE	1,553.60	1,632.00	1,715.20	1,801.60	1,892.80	1,988.80	
			19.42	20.40	21.44	22.52	23.66	24.86	
COMPUTER SUPPORT TECHNICIAN II	5207	36	3,716.27	3,903.47	4,101.07	4,309.07	4,527.47	4,756.27	
		SNE	1,715.20	1,801.60	1,892.80	1,988.80	2,089.60	2,195.20	
			21.44	22.52	23.66	24.86	26.12	27.44	
CONTENT WEB DEVELOPER	5401	33	3,451.07	3,624.40	3,808.13	4,000.53	4,203.33	4,416.53	
		SNE	1,592.80	1,672.80	1,757.60	1,846.40	1,940.00	2,038.40	
			19.91	20.91	21.97	23.08	24.25	25.48	
CONTRACT ADMINISTRATOR	1515	40	4,101.07	4,309.07	4,527.47	4,756.27	4,997.20	5,250.27	
		SNE	1,892.80	1,988.80	2,089.60	2,195.20	2,306.40	2,423.20	
			23.66	24.86	26.12	27.44	28.83	30.29	
CUSTOMER SERVICE TRAINING COORDINATOR	2414	40	4,101.07	4,309.07	4,527.47	4,756.27	4,997.20	5,250.27	
		SE	1,892.80	1,988.80	2,089.60	2,195.20	2,306.40	2,423.20	
			23.66	24.86	26.12	27.44	28.83	30.29	
CUSTOMER SERVICES REP-SENIOR	2413	32	3,366.13	3,536.00	3,716.27	3,903.47	4,101.07	4,309.07	
		SNE	1,553.60	1,632.00	1,715.20	1,801.60	1,892.80	1,988.80	
			19.42	20.40	21.44	22.52	23.66	24.86	

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CUSTOMER SERVICES REP/BILINGUAL	2409	29	3,125.20	3,284.67	3,451.07	3,624.40	3,808.13	4,000.53	
		SNE	1,442.40	1,516.00	1,592.80	1,672.80	1,757.60	1,846.40	
			18.03	18.95	19.91	20.91	21.97	23.08	
CUSTOMER SERVICES REPRESENTATIVE	2411	28	3,048.93	3,203.20	3,366.13	3,536.00	3,716.27	3,903.47	
		SNE	1,407.20	1,478.40	1,553.60	1,632.00	1,715.20	1,801.60	
			17.59	18.48	19.42	20.40	21.44	22.52	
CUSTOMER SERVICES REPRESENTATIVE	2411P	28	3,048.93	3,203.20	3,366.13	3,536.00	3,716.27	3,903.47	
		HNE	1,407.20	1,478.40	1,553.60	1,632.00	1,715.20	1,801.60	
			17.59	18.48	19.42	20.40	21.44	22.52	
ENERGY MANAGEMENT REP I BILINGUAL	3213	34	3,536.00	3,716.27	3,903.47	4,101.07	4,309.07	4,527.47	
		SNE	1,632.00	1,715.20	1,801.60	1,892.80	1,988.80	2,089.60	
			20.40	21.44	22.52	23.66	24.86	26.12	
ENERGY MANAGEMENT REPRESENTATIVE I	3211	33	3,451.07	3,624.40	3,808.13	4,000.53	4,203.33	4,416.53	
		SNE	1,592.80	1,672.80	1,757.60	1,846.40	1,940.00	2,038.40	
			19.91	20.91	21.97	23.08	24.25	25.48	
ENERGY MANAGEMENT REPRESENTATIVE II	3212	39	4,000.53	4,203.33	4,416.53	4,640.13	4,875.87	5,122.00	
		SNE	1,846.40	1,940.00	2,038.40	2,141.60	2,250.40	2,364.00	
			23.08	24.25	25.48	26.77	28.13	29.55	
ENGINEERING TECHNICIAN I	3310	35	3,624.40	3,808.13	4,000.53	4,203.33	4,416.53	4,640.13	
		SNE	1,672.80	1,757.60	1,846.40	1,940.00	2,038.40	2,141.60	
			20.91	21.97	23.08	24.25	25.48	26.77	
ENGINEERING TECHNICIAN II	3311	41	4,203.33	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	
		SNE	1,940.00	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	
			24.25	25.48	26.77	28.13	29.55	31.05	
ENGINEERING TECHNICIAN III	3312	47	4,875.87	5,122.00	5,382.00	5,654.13	5,940.13	6,240.00	
		SNE	2,250.40	2,364.00	2,484.00	2,609.60	2,741.60	2,880.00	
			28.13	29.55	31.05	32.62	34.27	36.00	
ENVIRONMENTAL COMPLIANCE OFFICER	4210	45	4,640.13	4,875.87	5,122.00	5,382.00	5,654.13	5,940.13	
		SNE	2,141.60	2,250.40	2,364.00	2,484.00	2,609.60	2,741.60	
			26.77	28.13	29.55	31.05	32.62	34.27	
FLEET ANALYST	3616	38	3,903.47	4,101.07	4,309.07	4,527.47	4,756.27	4,997.20	
		SNE	1,801.60	1,892.80	1,988.80	2,089.60	2,195.20	2,306.40	
			22.52	23.66	24.86	26.12	27.44	28.83	
FLEET PARTS BUYER	3610	26	2,903.33	3,048.93	3,203.20	3,366.13	3,536.00	3,716.27	
		SNE	1,340.00	1,407.20	1,478.40	1,553.60	1,632.00	1,715.20	
			16.75	17.59	18.48	19.42	20.40	21.44	
MAJOR ACCOUNT REPRESENTATIVE	4712	51	5,382.00	5,654.13	5,940.13	6,240.00	6,557.20	6,888.27	
		SE	2,484.00	2,609.60	2,741.60	2,880.00	3,026.40	3,179.20	
			31.05	32.62	34.27	36.00	37.83	39.74	
MARKETING ANALYST	4711	40	4,101.07	4,309.07	4,527.47	4,756.27	4,997.20	5,250.27	
		SNE	1,892.80	1,988.80	2,089.60	2,195.20	2,306.40	2,423.20	
			23.66	24.86	26.12	27.44	28.83	30.29	
OPERATIONS SUPPORT ANALYST	5218	48	4,997.20	5,250.27	5,515.47	5,794.53	6,087.47	6,396.00	
		SNE	2,306.40	2,423.20	2,545.60	2,674.40	2,809.60	2,952.00	
			28.83	30.29	31.82	33.43	35.12	36.90	

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Job Title	Job Code	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
POWER SYSTEM ANALYST	5607	43	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	5,654.13	
		SNE	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	2,609.60	
			25.48	26.77	28.13	29.55	31.05	32.62	
PROGRAMMER ANALYST I	5812	41	4,203.33	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	
		SNE	1,940.00	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	
			24.25	25.48	26.77	28.13	29.55	31.05	
PROGRAMMER ANALYST II	5813	45	4,640.13	4,875.87	5,122.00	5,382.00	5,654.13	5,940.13	
		SNE	2,141.60	2,250.40	2,364.00	2,484.00	2,609.60	2,741.60	
			26.77	28.13	29.55	31.05	32.62	34.27	
PROGRAMMER ANALYST III	5814	49	5,122.00	5,382.00	5,654.13	5,940.13	6,240.00	6,557.20	
		SE	2,364.00	2,484.00	2,609.60	2,741.60	2,880.00	3,026.40	
			29.55	31.05	32.62	34.27	36.00	37.83	
PROGRAMMER ANALYST IV	5815	53	5,654.13	5,940.13	6,240.00	6,557.20	6,888.27	7,236.67	
		SE	2,609.60	2,741.60	2,880.00	3,026.40	3,179.20	3,340.00	
			32.62	34.27	36.00	37.83	39.74	41.75	
PUBLIC BENEFITS COORDINATOR	4713	43	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	5,654.13	
		SE	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	2,609.60	
			25.48	26.77	28.13	29.55	31.05	32.62	
RATES PLANNER	6205	47	4,875.87	5,122.00	5,382.00	5,654.13	5,940.13	6,240.00	
		SNE	2,250.40	2,364.00	2,484.00	2,609.60	2,741.60	2,880.00	
			28.13	29.55	31.05	32.62	34.27	36.00	
RATES PLANNER, SENIOR	6206	51	5,382.00	5,654.13	5,940.13	6,240.00	6,557.20	6,888.27	
		SE	2,484.00	2,609.60	2,741.60	2,880.00	3,026.40	3,179.20	
			31.05	32.62	34.27	36.00	37.83	39.74	
REMITTANCE PROCESSING CLERK	6210	20	2,502.93	2,629.47	2,762.93	2,903.33	3,048.93	3,203.20	
		SNE	1,155.20	1,213.60	1,275.20	1,340.00	1,407.20	1,478.40	
			14.44	15.17	15.94	16.75	17.59	18.48	
REMITTANCE PROCESSING OPERATOR- SENIOR	6211	27	2,974.40	3,125.20	3,284.67	3,451.07	3,624.40	3,808.13	
		SNE	1,372.80	1,442.40	1,516.00	1,592.80	1,672.80	1,757.60	
			17.16	18.03	18.95	19.91	20.91	21.97	
RESOURCE PLANNER	6912	52	5,515.47	5,794.53	6,087.47	6,396.00	6,720.13	7,059.87	
		SNE	2,545.60	2,674.40	2,809.60	2,952.00	3,101.60	3,258.40	
			31.82	33.43	35.12	36.90	38.77	40.73	
RESOURCE PLANNER-SENIOR	6910	58	6,396.00	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	
		SE	2,952.00	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	
			36.90	38.77	40.73	42.80	44.96	47.24	
RISK AND PROPERTY ANALYST	8210	39	4,000.53	4,203.33	4,416.53	4,640.13	4,875.87	5,122.00	
		SNE	1,846.40	1,940.00	2,038.40	2,141.60	2,250.40	2,364.00	
			23.08	24.25	25.48	26.77	28.13	29.55	
SAFETY OFFICER	4211	45	4,640.13	4,875.87	5,122.00	5,382.00	5,654.13	5,940.13	
		SNE	2,141.60	2,250.40	2,364.00	2,484.00	2,609.60	2,741.60	
			26.77	28.13	29.55	31.05	32.62	34.27	
SERVICE CENTER REPRESENTATIVE I	7103	19	2,442.27	2,565.33	2,695.33	2,832.27	2,974.40	3,125.20	
		SNE	1,127.20	1,184.00	1,244.00	1,307.20	1,372.80	1,442.40	
			14.09	14.80	15.55	16.34	17.16	18.03	

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SERVICE CENTER REPRESENTATIVE II	7102	23	2,695.33	2,832.27	2,974.40	3,125.20	3,284.67	3,451.07	
		SNE	1,244.00	1,307.20	1,372.80	1,442.40	1,516.00	1,592.80	
			15.55	16.34	17.16	18.03	18.95	19.91	
SERVICE CENTER REPRESENTATIVE- SENIOR	7101	28	3,048.93	3,203.20	3,366.13	3,536.00	3,716.27	3,903.47	
		SNE	1,407.20	1,478.40	1,553.60	1,632.00	1,715.20	1,801.60	
			17.59	18.48	19.42	20.40	21.44	22.52	
TREASURER-ASSISTANT	8410	43	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	5,654.13	
		SE	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	2,609.60	
			25.48	26.77	28.13	29.55	31.05	32.62	
WATER RESOURCES SPECIALIST I	8719	41	4,203.33	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	
		SNE	1,940.00	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	
			24.25	25.48	26.77	28.13	29.55	31.05	
WORK METHODS TECHNICIAN	8910	47	4,875.87	5,122.00	5,382.00	5,654.13	5,940.13	6,240.00	
		SNE	2,250.40	2,364.00	2,484.00	2,609.60	2,741.60	2,880.00	
			28.13	29.55	31.05	32.62	34.27	36.00	
WTP-LAB TECHNICIAN I	8718	31	3,284.67	3,451.07	3,624.40	3,808.13	4,000.53	4,203.33	
		SNE	1,516.00	1,592.80	1,672.80	1,757.60	1,846.40	1,940.00	
			18.95	19.91	20.91	21.97	23.08	24.25	