

MODESTO IRRIGATION DISTRICT  
 GRADE RATE SCHEDULE (SCHEDULE 01)  
 CONFIDENTIAL  
 Effective Start Date: Dec-01-2004

Job Title	Job Code	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ADMINISTRATIVE AND GOVERNMENTAL AFFAIRS COORDINATOR	1211	44	4,527.47	4,756.27	4,997.20	5,250.27	5,515.47	5,794.53	
		SNE	2,089.60	2,195.20	2,306.40	2,423.20	2,545.60	2,674.40	
			26.12	27.44	28.83	30.29	31.82	33.43	
DATABASE SPECIALIST	5221	53	5,654.13	5,940.13	6,240.00	6,557.20	6,888.27	7,236.67	
		SE	2,609.60	2,741.60	2,880.00	3,026.40	3,179.20	3,340.00	
			32.62	34.27	36.00	37.83	39.74	41.75	
ELECTRIC RESOURCE SCHEDULING/COORDINATION MGR	3010	61	6,888.27	7,236.67	7,604.13	7,988.93	8,392.80	8,817.47	
		SE	3,179.20	3,340.00	3,509.60	3,687.20	3,873.60	4,069.60	
			39.74	41.75	43.87	46.09	48.42	50.87	
ENGINEERING MANAGER-CIVIL	4313	66	7,793.07	8,188.27	8,602.53	9,037.60	9,495.20	9,977.07	
		SE	3,596.80	3,779.20	3,970.40	4,171.20	4,382.40	4,604.80	
			44.96	47.24	49.63	52.14	54.78	57.56	
ENGINEERING MANAGER-ELECTRICAL	3517	66	7,793.07	8,188.27	8,602.53	9,037.60	9,495.20	9,977.07	
		SE	3,596.80	3,779.20	3,970.40	4,171.20	4,382.40	4,604.80	
			44.96	47.24	49.63	52.14	54.78	57.56	
FLEET MANAGER	3618	48	4,997.20	5,250.27	5,515.47	5,794.53	6,087.47	6,396.00	
		SE	2,306.40	2,423.20	2,545.60	2,674.40	2,809.60	2,952.00	
			28.83	30.29	31.82	33.43	35.12	36.90	
GENERATION MANAGER	3912	63	7,236.67	7,604.13	7,988.93	8,392.80	8,817.47	9,264.67	
		SE	3,340.00	3,509.60	3,687.20	3,873.60	4,069.60	4,276.00	
			41.75	43.87	46.09	48.42	50.87	53.45	
HUMAN RESOURCES ANALYST	5514	36	3,716.27	3,903.47	4,101.07	4,309.07	4,527.47	4,756.27	
		SNE	1,715.20	1,801.60	1,892.80	1,988.80	2,089.60	2,195.20	
			21.44	22.52	23.66	24.86	26.12	27.44	
HUMAN RESOURCES ASSISTANT	5510	23	2,695.33	2,832.27	2,974.40	3,125.20	3,284.67	3,451.07	
		SNE	1,244.00	1,307.20	1,372.80	1,442.40	1,516.00	1,592.80	
			15.55	16.34	17.16	18.03	18.95	19.91	
HUMAN RESOURCES SUPERVISOR	5513	44	4,527.47	4,756.27	4,997.20	5,250.27	5,515.47	5,794.53	
		SE	2,089.60	2,195.20	2,306.40	2,423.20	2,545.60	2,674.40	
			26.12	27.44	28.83	30.29	31.82	33.43	
IRRIGATION MANAGER	4312	59	6,557.20	6,888.27	7,236.67	7,604.13	7,988.93	8,392.80	
		SE	3,026.40	3,179.20	3,340.00	3,509.60	3,687.20	3,873.60	
			37.83	39.74	41.75	43.87	46.09	48.42	
LINE CONSTRUCTION MANAGER	4516	61	6,888.27	7,236.67	7,604.13	7,988.93	8,392.80	8,817.47	
		SE	3,179.20	3,340.00	3,509.60	3,687.20	3,873.60	4,069.60	
			39.74	41.75	43.87	46.09	48.42	50.87	
NETWORK/DESKTOP SPECIALIST	5220	53	5,654.13	5,940.13	6,240.00	6,557.20	6,888.27	7,236.67	
		SE	2,609.60	2,741.60	2,880.00	3,026.40	3,179.20	3,340.00	
			32.62	34.27	36.00	37.83	39.74	41.75	

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OPERATIONS MANAGER	5412	63	7,236.67	7,604.13	7,988.93	8,392.80	8,817.47	9,264.67	
		SE	3,340.00	3,509.60	3,687.20	3,873.60	4,069.60	4,276.00	
			41.75	43.87	46.09	48.42	50.87	53.45	
PROJECT MANAGER OPERATIONS	5400	60	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	8,602.53	
		SE	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	3,970.40	
			38.77	40.73	42.80	44.96	47.24	49.63	
PROJECT MANAGER-APPLICATIONS	5217	60	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	8,602.53	
		SE	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	3,970.40	
			38.77	40.73	42.80	44.96	47.24	49.63	
PUBLIC AFFAIRS SPECIALIST	5910	46	4,756.27	4,997.20	5,250.27	5,515.47	5,794.53	6,087.47	
		SE	2,195.20	2,306.40	2,423.20	2,545.60	2,674.40	2,809.60	
			27.44	28.83	30.29	31.82	33.43	35.12	
RESOURCE PLANNING AND DEVELOPMENT MANAGER	6911	66	7,793.07	8,188.27	8,602.53	9,037.60	9,495.20	9,977.07	
		SE	3,596.80	3,779.20	3,970.40	4,171.20	4,382.40	4,604.80	
			44.96	47.24	49.63	52.14	54.78	57.56	
RETIREMENT ANALYST	6301	32	3,366.13	3,536.00	3,716.27	3,903.47	4,101.07	4,309.07	
		SNE	1,553.60	1,632.00	1,715.20	1,801.60	1,892.80	1,988.80	
			19.42	20.40	21.44	22.52	23.66	24.86	
RETIREMENT ANALYST-SENIOR	6300	47	4,875.87	5,122.00	5,382.00	5,654.13	5,940.13	6,240.00	
		SE	2,250.40	2,364.00	2,484.00	2,609.60	2,741.60	2,880.00	
			28.13	29.55	31.05	32.62	34.27	36.00	
SECRETARY	6611	26	2,903.33	3,048.93	3,203.20	3,366.13	3,536.00	3,716.27	
		SNE	1,340.00	1,407.20	1,478.40	1,553.60	1,632.00	1,715.20	
			16.75	17.59	18.48	19.42	20.40	21.44	
SECRETARY TO THE BOARD	6616	42	4,309.07	4,527.47	4,756.27	4,997.20	5,250.27	5,515.47	
		SE	1,988.80	2,089.60	2,195.20	2,306.40	2,423.20	2,545.60	
			24.86	26.12	27.44	28.83	30.29	31.82	
SECRETARY TO THE BOARD-ASSISTANT	6613	30	3,203.20	3,366.13	3,536.00	3,716.27	3,903.47	4,101.07	
		SNE	1,478.40	1,553.60	1,632.00	1,715.20	1,801.60	1,892.80	
			18.48	19.42	20.40	21.44	22.52	23.66	
SECRETARY-EXECUTIVE	6615	34	3,536.00	3,716.27	3,903.47	4,101.07	4,309.07	4,527.47	
		SE	1,632.00	1,715.20	1,801.60	1,892.80	1,988.80	2,089.60	
			20.40	21.44	22.52	23.66	24.86	26.12	
SECRETARY-LEGAL	6617	32	3,366.13	3,536.00	3,716.27	3,903.47	4,101.07	4,309.07	
		SNE	1,553.60	1,632.00	1,715.20	1,801.60	1,892.80	1,988.80	
			19.42	20.40	21.44	22.52	23.66	24.86	
STAFF ATTORNEY-SENIOR	7311	60	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	8,602.53	
		SE	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	3,970.40	
			38.77	40.73	42.80	44.96	47.24	49.63	

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SYSTEMS PROGRAMMER	5222	53	5,654.13	5,940.13	6,240.00	6,557.20	6,888.27	7,236.67	
		SE	2,609.60	2,741.60	2,880.00	3,026.40	3,179.20	3,340.00	
			32.62	34.27	36.00	37.83	39.74	41.75	
SYSTEMS PROGRAMMER-SENIOR	5215	59	6,557.20	6,888.27	7,236.67	7,604.13	7,988.93	8,392.80	
		SE	3,026.40	3,179.20	3,340.00	3,509.60	3,687.20	3,873.60	
			37.83	39.74	41.75	43.87	46.09	48.42	
WATER USE MANAGER	9019	63	7,236.67	7,604.13	7,988.93	8,392.80	8,817.47	9,264.67	
		SE	3,340.00	3,509.60	3,687.20	3,873.60	4,069.60	4,276.00	
			41.75	43.87	46.09	48.42	50.87	53.45	
WTP-MANAGER	8712	63	7,236.67	7,604.13	7,988.93	8,392.80	8,817.47	9,264.67	
		SE	3,340.00	3,509.60	3,687.20	3,873.60	4,069.60	4,276.00	
			41.75	43.87	46.09	48.42	50.87	53.45	