

**APPENDIX A**

MODESTO IRRIGATION DISTRICT  
 GRADE RATE SCHEDULE (SCHEDULE 01)  
 PROFESSIONAL AND SUPERVISORY  
 Effective Start Date: Dec-01-2004

Job Title	Job Code	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ACCOUNTANT	1012	37	3,808.13	4,000.53	4,203.33	4,416.53	4,640.13	4,875.87	
		SNE	1,757.60	1,846.40	1,940.00	2,038.40	2,141.60	2,250.40	
			21.97	23.08	24.25	25.48	26.77	28.13	
ACCOUNTANT-SENIOR	1013	43	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	5,654.13	
		SE	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	2,609.60	
			25.48	26.77	28.13	29.55	31.05	32.62	
BUDGET AND RATES ADMINISTRATOR	6207	58	6,396.00	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	
		SE	2,952.00	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	
			36.90	38.77	40.73	42.80	44.96	47.24	
BUILDING SERVICES SUPERVISOR	1414	41	4,203.33	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	
		SE	1,940.00	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	
			24.25	25.48	26.77	28.13	29.55	31.05	
CONSTRUCTION/MAINTENANCE SUPERVISOR	2113	43	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	5,654.13	
		SE	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	2,609.60	
			25.48	26.77	28.13	29.55	31.05	32.62	
CUSTOMER SERVICES SUPERVISOR	2415	44	4,527.47	4,756.27	4,997.20	5,250.27	5,515.47	5,794.53	
		SE	2,089.60	2,195.20	2,306.40	2,423.20	2,545.60	2,674.40	
			26.12	27.44	28.83	30.29	31.82	33.43	
DISPATCHING SUPERVISOR	2713	60	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	8,602.53	
		SE	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	3,970.40	
			38.77	40.73	42.80	44.96	47.24	49.63	
ENERGY SERVICES SUPERVISOR	3230	57	6,240.00	6,557.20	6,888.27	7,236.67	7,604.13	7,988.93	
		SE	2,880.00	3,026.40	3,179.20	3,340.00	3,509.60	3,687.20	
			36.00	37.83	39.74	41.75	43.87	46.09	
ENGINEER-ASSISTANT	3510	48	4,997.20	5,250.27	5,515.47	5,794.53	6,087.47	6,396.00	
		SE	2,306.40	2,423.20	2,545.60	2,674.40	2,809.60	2,952.00	
			28.83	30.29	31.82	33.43	35.12	36.90	
ENGINEER-ASSOCIATE	3511	54	5,794.53	6,087.47	6,396.00	6,720.13	7,059.87	7,418.67	
		SE	2,674.40	2,809.60	2,952.00	3,101.60	3,258.40	3,424.00	
			33.43	35.12	36.90	38.77	40.73	42.80	
ENGINEER-SENIOR CIVIL	3512	60	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	8,602.53	
		SE	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	3,970.40	
			38.77	40.73	42.80	44.96	47.24	49.63	
ENGINEER-SENIOR ELECTRICAL	3513	60	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	8,602.53	
		SE	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	3,970.40	
			38.77	40.73	42.80	44.96	47.24	49.63	
ENGINEER-SENIOR ENERGY SERVICES	3515	60	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	8,602.53	
		SE	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	3,970.40	
			38.77	40.73	42.80	44.96	47.24	49.63	
ENGINEER-SENIOR MECHANICAL	3514	60	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	8,602.53	
		SE	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	3,970.40	
			38.77	40.73	42.80	44.96	47.24	49.63	
ENGINEERING TECHNICIAN SUPERVISOR	3313	53	5,654.13	5,940.13	6,240.00	6,557.20	6,888.27	7,236.67	
		SE	2,609.60	2,741.60	2,880.00	3,026.40	3,179.20	3,340.00	
			32.62	34.27	36.00	37.83	39.74	41.75	

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FINANCIAL ANALYST	1014	47	4,875.87	5,122.00	5,382.00	5,654.13	5,940.13	6,240.00	
		SE	2,250.40	2,364.00	2,484.00	2,609.60	2,741.60	2,880.00	
			28.13	29.55	31.05	32.62	34.27	36.00	
FLEET MAINTENANCE SUPERVISOR	3617	42	4,309.07	4,527.47	4,756.27	4,997.20	5,250.27	5,515.47	
		SE	1,988.80	2,089.60	2,195.20	2,306.40	2,423.20	2,545.60	
			24.86	26.12	27.44	28.83	30.29	31.82	
GENERATION SUPERVISOR	3911	55	5,940.13	6,240.00	6,557.20	6,888.27	7,236.67	7,604.13	
		SE	2,741.60	2,880.00	3,026.40	3,179.20	3,340.00	3,509.60	
			34.27	36.00	37.83	39.74	41.75	43.87	
IRRIGATION SUPERVISOR	4314	43	4,416.53	4,640.13	4,875.87	5,122.00	5,382.00	5,654.13	
		SE	2,038.40	2,141.60	2,250.40	2,364.00	2,484.00	2,609.60	
			25.48	26.77	28.13	29.55	31.05	32.62	
LAND SURVEYOR SUPERVISOR	7812	49	5,122.00	5,382.00	5,654.13	5,940.13	6,240.00	6,557.20	
		SE	2,364.00	2,484.00	2,609.60	2,741.60	2,880.00	3,026.40	
			29.55	31.05	32.62	34.27	36.00	37.83	
LINE CONSTRUCTION SUPERVISOR	4514	54	5,794.53	6,087.47	6,396.00	6,720.13	7,059.87	7,418.67	
		SE	2,674.40	2,809.60	2,952.00	3,101.60	3,258.40	3,424.00	
			33.43	35.12	36.90	38.77	40.73	42.80	
METERING SUPERVISOR	4911	55	5,940.13	6,240.00	6,557.20	6,888.27	7,236.67	7,604.13	
		SE	2,741.60	2,880.00	3,026.40	3,179.20	3,340.00	3,509.60	
			34.27	36.00	37.83	39.74	41.75	43.87	
POWER CONTRACTS SPECIALIST-SENIOR	6810	58	6,396.00	6,720.13	7,059.87	7,418.67	7,793.07	8,188.27	
		SE	2,952.00	3,101.60	3,258.40	3,424.00	3,596.80	3,779.20	
			36.90	38.77	40.73	42.80	44.96	47.24	
POWER SCHEDULING SUPERVISOR	5611	59	6,557.20	6,888.27	7,236.67	7,604.13	7,988.93	8,392.80	
		SE	3,026.40	3,179.20	3,340.00	3,509.60	3,687.20	3,873.60	
			37.83	39.74	41.75	43.87	46.09	48.42	
PURCHASING MATERIALS SUPERVISOR	6111	51	5,382.00	5,654.13	5,940.13	6,240.00	6,557.20	6,888.27	
		SE	2,484.00	2,609.60	2,741.60	2,880.00	3,026.40	3,179.20	
			31.05	32.62	34.27	36.00	37.83	39.74	
RISK AND PROPERTY SUPERVISOR	8212	51	5,382.00	5,654.13	5,940.13	6,240.00	6,557.20	6,888.27	
		SE	2,484.00	2,609.60	2,741.60	2,880.00	3,026.40	3,179.20	
			31.05	32.62	34.27	36.00	37.83	39.74	
SERVICE/MAINTENANCE SUPERVISOR	7110	54	5,794.53	6,087.47	6,396.00	6,720.13	7,059.87	7,418.67	
		SE	2,674.40	2,809.60	2,952.00	3,101.60	3,258.40	3,424.00	
			33.43	35.12	36.90	38.77	40.73	42.80	
SUBSTATION SUPERVISOR	7512	55	5,940.13	6,240.00	6,557.20	6,888.27	7,236.67	7,604.13	
		SE	2,741.60	2,880.00	3,026.40	3,179.20	3,340.00	3,509.60	
			34.27	36.00	37.83	39.74	41.75	43.87	
TROUBLE SUPERVISOR	8611	52	5,515.47	5,794.53	6,087.47	6,396.00	6,720.13	7,059.87	
		SE	2,545.60	2,674.40	2,809.60	2,952.00	3,101.60	3,258.40	
			31.82	33.43	35.12	36.90	38.77	40.73	
WATER QUALITY SUPERVISOR	8713	59	6,557.20	6,888.27	7,236.67	7,604.13	7,988.93	8,392.80	
		SE	3,026.40	3,179.20	3,340.00	3,509.60	3,687.20	3,873.60	
			37.83	39.74	41.75	43.87	46.09	48.42	

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WTP-MAINTENANCE SUPERVISOR	8715	57	6,240.00	6,557.20	6,888.27	7,236.67	7,604.13	7,988.93	
		SE	2,880.00	3,026.40	3,179.20	3,340.00	3,509.60	3,687.20	
			36.00	37.83	39.74	41.75	43.87	46.09	