

MODESTO IRRIGATION DISTRICT  
 GRADE RATES SCHEDULE  
 CONF SCHEDULE  
 Rate Effective Start Date: January 14, 2024

**Confidential**

Job Title	Job Code	Pay Basis	Grade Subclass		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ADMINISTRATIVE ASSISTANT	6618	SNE	36	Mnthly	6,066.67	6,373.47	6,695.87	7,035.60	7,390.93	7,765.33	
				Biwly	2,800.00	2,941.60	3,090.40	3,247.20	3,411.20	3,584.00	
				Hrly	35.00	36.77	38.63	40.59	42.64	44.80	
ADMINISTRATIVE TECHNICIAN	6619	SNE	34	Mnthly	5,773.73	6,066.67	6,373.47	6,695.87	7,035.60	7,390.93	
				Biwly	2,664.80	2,800.00	2,941.60	3,090.40	3,247.20	3,411.20	
				Hrly	33.31	35.00	36.77	38.63	40.59	42.64	
BOARD SECRETARY	6616	SE	49	Mnthly	8,363.33	8,786.27	9,231.73	9,698.00	10,190.27	10,705.07	
				Biwly	3,860.00	4,055.20	4,260.80	4,476.00	4,703.20	4,940.80	
				Hrly	48.25	50.69	53.26	55.95	58.79	61.76	
CONFIDENTIAL ASSISTANT	6621	SNE	37	Mnthly	6,219.20	6,532.93	6,864.00	7,210.67	7,576.40	7,959.47	
				Biwly	2,870.40	3,015.20	3,168.00	3,328.00	3,496.80	3,673.60	
				Hrly	35.88	37.69	39.60	41.60	43.71	45.92	
CUSTOMER SERVICES MANAGER	1911	SE	61	Mnthly	11,247.60	11,816.13	12,415.87	13,043.33	13,703.73	14,397.07	
				Biwly	5,191.20	5,453.60	5,730.40	6,020.00	6,324.80	6,644.80	
				Hrly	64.89	68.17	71.63	75.25	79.06	83.06	
DATABASE SPECIALIST	5221	SE	48 p53	Mnthly	8,961.33	9,413.73	9,890.40	10,391.33	10,918.27	11,471.20	
				Biwly	4,136.00	4,344.80	4,564.80	4,796.00	5,039.20	5,294.40	
				Hrly	51.70	54.31	57.06	59.95	62.99	66.18	
DATABASE SPECIALIST	5221	SE	50	Mnthly	8,571.33	9,006.40	9,462.27	9,940.67	10,445.07	10,973.73	
				Biwly	3,956.00	4,156.80	4,367.20	4,588.00	4,820.80	5,064.80	
				Hrly	49.45	51.96	54.59	57.35	60.26	63.31	
ENGINEERING MANAGER-CIVIL	4313	SE	70	Mnthly	14,046.93	14,757.60	15,504.67	16,289.87	17,114.93	17,979.87	
				Biwly	6,483.20	6,811.20	7,156.00	7,518.40	7,899.20	8,298.40	
				Hrly	81.04	85.14	89.45	93.98	98.74	103.73	
ENGINEERING MANAGER-ELECTRICAL	3517	SE	70	Mnthly	14,046.93	14,757.60	15,504.67	16,289.87	17,114.93	17,979.87	
				Biwly	6,483.20	6,811.20	7,156.00	7,518.40	7,899.20	8,298.40	
				Hrly	81.04	85.14	89.45	93.98	98.74	103.73	
GENERAL SERVICES MANAGER	9025	SE	65	Mnthly	12,415.87	13,043.33	13,703.73	14,397.07	15,126.80	15,892.93	
				Biwly	5,730.40	6,020.00	6,324.80	6,644.80	6,981.60	7,335.20	
				Hrly	71.63	75.25	79.06	83.06	87.27	91.69	
GENERATION MANAGER	3912	SE	73	Mnthly	15,126.80	15,892.93	16,697.20	17,541.33	18,430.53	19,363.07	
				Biwly	6,981.60	7,335.20	7,706.40	8,096.00	8,506.40	8,936.80	
				Hrly	87.27	91.69	96.33	101.20	106.33	111.71	
HUMAN RESOURCES ANALYST I	5511	SNE	42	Mnthly	7,035.60	7,390.93	7,765.33	8,158.80	8,571.33	9,006.40	
				Biwly	3,247.20	3,411.20	3,584.00	3,765.60	3,956.00	4,156.80	
				Hrly	40.59	42.64	44.80	47.07	49.45	51.96	
HUMAN RESOURCES ANALYST II	5512	SE	46	Mnthly	7,765.33	8,158.80	8,571.33	9,006.40	9,462.27	9,940.67	
				Biwly	3,584.00	3,765.60	3,956.00	4,156.80	4,367.20	4,588.00	
				Hrly	44.80	47.07	49.45	51.96	54.59	57.35	
HUMAN RESOURCES ANALYST SENIOR	5513	SE	52	Mnthly	9,006.40	9,462.27	9,940.67	10,445.07	10,973.73	11,528.40	
				Biwly	4,156.80	4,367.20	4,588.00	4,820.80	5,064.80	5,320.80	
				Hrly	51.96	54.59	57.35	60.26	63.31	66.51	
HUMAN RESOURCES ASSISTANT	5510	SNE	23	Mnthly	4,400.93	4,624.53	4,858.53	5,102.93	5,362.93	5,633.33	
				Biwly	2,031.20	2,134.40	2,242.40	2,355.20	2,475.20	2,600.00	
				Hrly	25.39	26.68	28.03	29.44	30.94	32.50	

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HUMAN RESOURCES MANAGER	5516	SE	71	Mnthly	14,397.07	15,126.80	15,892.93	16,697.20	17,541.33	18,430.53	
				Biwly	6,644.80	6,981.60	7,335.20	7,706.40	8,096.00	8,506.40	
				Hrly	83.06	87.27	91.69	96.33	101.20	106.33	
INFORMATION SECURITY ANALYST	5223	SE	52 p59	Mnthly	10,391.33	10,918.27	11,471.20	12,051.87	12,662.00	13,303.33	
				Biwly	4,796.00	5,039.20	5,294.40	5,562.40	5,844.00	6,140.00	
				Hrly	59.95	62.99	66.18	69.53	73.05	76.75	
INFORMATION SECURITY ANALYST	5223	SE	54	Mnthly	9,462.27	9,940.67	10,445.07	10,973.73	11,528.40	12,112.53	
				Biwly	4,367.20	4,588.00	4,820.80	5,064.80	5,320.80	5,590.40	
				Hrly	54.59	57.35	60.26	63.31	66.51	69.88	
INFORMATION SECURITY OFFICER	5205	SE	64	Mnthly	12,112.53	12,726.13	13,369.20	14,046.93	14,757.60	15,504.67	
				Biwly	5,590.40	5,873.60	6,170.40	6,483.20	6,811.20	7,156.00	
				Hrly	69.88	73.42	77.13	81.04	85.14	89.45	
INFORMATION SYSTEMS SUPERVISOR	5210	SE	64	Mnthly	12,112.53	12,726.13	13,369.20	14,046.93	14,757.60	15,504.67	
				Biwly	5,590.40	5,873.60	6,170.40	6,483.20	6,811.20	7,156.00	
				Hrly	69.88	73.42	77.13	81.04	85.14	89.45	
INFORMATION TECHNOLOGY MANAGER	5201	SE	72	Mnthly	14,757.60	15,504.67	16,289.87	17,114.93	17,979.87	18,891.60	
				Biwly	6,811.20	7,156.00	7,518.40	7,899.20	8,298.40	8,719.20	
				Hrly	85.14	89.45	93.98	98.74	103.73	108.99	
IRRIGATION FIELD SERVICES MANAGER	4312	SE	64	Mnthly	12,112.53	12,726.13	13,369.20	14,046.93	14,757.60	15,504.67	
				Biwly	5,590.40	5,873.60	6,170.40	6,483.20	6,811.20	7,156.00	
				Hrly	69.88	73.42	77.13	81.04	85.14	89.45	
LABOR RELATIONS ANALYST I	5520	SNE	46	Mnthly	7,765.33	8,158.80	8,571.33	9,006.40	9,462.27	9,940.67	
				Biwly	3,584.00	3,765.60	3,956.00	4,156.80	4,367.20	4,588.00	
				Hrly	44.80	47.07	49.45	51.96	54.59	57.35	
LABOR RELATIONS ANALYST II	5521	SE	50	Mnthly	8,571.33	9,006.40	9,462.27	9,940.67	10,445.07	10,973.73	
				Biwly	3,956.00	4,156.80	4,367.20	4,588.00	4,820.80	5,064.80	
				Hrly	49.45	51.96	54.59	57.35	60.26	63.31	
LABOR RELATIONS ANALYST-SENIOR	5522	SE	56	Mnthly	9,940.67	10,445.07	10,973.73	11,528.40	12,112.53	12,726.13	
				Biwly	4,588.00	4,820.80	5,064.80	5,320.80	5,590.40	5,873.60	
				Hrly	57.35	60.26	63.31	66.51	69.88	73.42	
LINE CONSTRUCTION MANAGER	4516	SE	74	Mnthly	15,504.67	16,289.87	17,114.93	17,979.87	18,891.60	19,846.67	
				Biwly	7,156.00	7,518.40	7,899.20	8,298.40	8,719.20	9,160.00	
				Hrly	89.45	93.98	98.74	103.73	108.99	114.50	
NETWORK ANALYST	5225	SE	52	Mnthly	9,006.40	9,462.27	9,940.67	10,445.07	10,973.73	11,528.40	
				Biwly	4,156.80	4,367.20	4,588.00	4,820.80	5,064.80	5,320.80	
				Hrly	51.96	54.59	57.35	60.26	63.31	66.51	
NETWORK/DESKTOP SPECIALIST	5220	SE	46	Mnthly	7,765.33	8,158.80	8,571.33	9,006.40	9,462.27	9,940.67	
				Biwly	3,584.00	3,765.60	3,956.00	4,156.80	4,367.20	4,588.00	
				Hrly	44.80	47.07	49.45	51.96	54.59	57.35	
NETWORK/DESKTOP SPECIALIST	5220	SE	46 p53	Mnthly	8,961.33	9,413.73	9,890.40	10,391.33	10,918.27	11,471.20	
				Biwly	4,136.00	4,344.80	4,564.80	4,796.00	5,039.20	5,294.40	
				Hrly	51.70	54.31	57.06	59.95	62.99	66.18	
OPERATIONS MANAGER	5412	SE	75	Mnthly	15,892.93	16,697.20	17,541.33	18,430.53	19,363.07	20,344.13	
				Biwly	7,335.20	7,706.40	8,096.00	8,506.40	8,936.80	9,389.60	
				Hrly	91.69	96.33	101.20	106.33	111.71	117.37	

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PUBLIC AFFAIRS SPECIALIST - SENIOR	5911	SE	55	Mnthly	9,698.00	10,190.27	10,705.07	11,247.60	11,816.13	12,415.87	
				Biwly	4,476.00	4,703.20	4,940.80	5,191.20	5,453.60	5,730.40	
				Hrly	55.95	58.79	61.76	64.89	68.17	71.63	
PUBLIC AFFAIRS SPECIALIST I	5909	SE	45	Mnthly	7,576.40	7,959.47	8,363.33	8,786.27	9,231.73	9,698.00	
				Biwly	3,496.80	3,673.60	3,860.00	4,055.20	4,260.80	4,476.00	
				Hrly	43.71	45.92	48.25	50.69	53.26	55.95	
PUBLIC AFFAIRS SPECIALIST II	5910	SE	49	Mnthly	8,363.33	8,786.27	9,231.73	9,698.00	10,190.27	10,705.07	
				Biwly	3,860.00	4,055.20	4,260.80	4,476.00	4,703.20	4,940.80	
				Hrly	48.25	50.69	53.26	55.95	58.79	61.76	
REGULATORY ADMINISTRATOR	7312	SE	63	Mnthly	11,816.13	12,415.87	13,043.33	13,703.73	14,397.07	15,126.80	
				Biwly	5,453.60	5,730.40	6,020.00	6,324.80	6,644.80	6,981.60	
				Hrly	68.17	71.63	75.25	79.06	83.06	87.27	
REGULATORY ANALYST I	7314	SNE	42	Mnthly	7,035.60	7,390.93	7,765.33	8,158.80	8,571.33	9,006.40	
				Biwly	3,247.20	3,411.20	3,584.00	3,765.60	3,956.00	4,156.80	
				Hrly	40.59	42.64	44.80	47.07	49.45	51.96	
REGULATORY ANALYST II	7313	SE	46	Mnthly	7,765.33	8,158.80	8,571.33	9,006.40	9,462.27	9,940.67	
				Biwly	3,584.00	3,765.60	3,956.00	4,156.80	4,367.20	4,588.00	
				Hrly	44.80	47.07	49.45	51.96	54.59	57.35	
RESOURCE PLANNING AND DEVELOPMENT MANAGER	6911	SE	71	Mnthly	14,397.07	15,126.80	15,892.93	16,697.20	17,541.33	18,430.53	
				Biwly	6,644.80	6,981.60	7,335.20	7,706.40	8,096.00	8,506.40	
				Hrly	83.06	87.27	91.69	96.33	101.20	106.33	
SAFETY AND ENVIRONMENTAL COMPLIANCE MANAGER	4200	SE	61	Mnthly	11,247.60	11,816.13	12,415.87	13,043.33	13,703.73	14,397.07	
				Biwly	5,191.20	5,453.60	5,730.40	6,020.00	6,324.80	6,644.80	
				Hrly	64.89	68.17	71.63	75.25	79.06	83.06	
SECRETARY	6611	SNE	31	Mnthly	5,362.93	5,633.33	5,919.33	6,219.20	6,532.93	6,864.00	
				Biwly	2,475.20	2,600.00	2,732.00	2,870.40	3,015.20	3,168.00	
				Hrly	30.94	32.50	34.15	35.88	37.69	39.60	
SECRETARY TO THE BOARD-ASSISTANT	6613	SNE	35	Mnthly	5,919.33	6,219.20	6,532.93	6,864.00	7,210.67	7,576.40	
				Biwly	2,732.00	2,870.40	3,015.20	3,168.00	3,328.00	3,496.80	
				Hrly	34.15	35.88	37.69	39.60	41.60	43.71	
SECRETARY-EXECUTIVE	6615	SE	37	Mnthly	6,219.20	6,532.93	6,864.00	7,210.67	7,576.40	7,959.47	
				Biwly	2,870.40	3,015.20	3,168.00	3,328.00	3,496.80	3,673.60	
				Hrly	35.88	37.69	39.60	41.60	43.71	45.92	
SYSTEMS PROGRAMMER	5222	SE	48 p53	Mnthly	8,961.33	9,413.73	9,890.40	10,391.33	10,918.27	11,471.20	
				Biwly	4,136.00	4,344.80	4,564.80	4,796.00	5,039.20	5,294.40	
				Hrly	51.70	54.31	57.06	59.95	62.99	66.18	
SYSTEMS PROGRAMMER	5222	SE	50	Mnthly	8,571.33	9,006.40	9,462.27	9,940.67	10,445.07	10,973.73	
				Biwly	3,956.00	4,156.80	4,367.20	4,588.00	4,820.80	5,064.80	
				Hrly	49.45	51.96	54.59	57.35	60.26	63.31	
SYSTEMS PROGRAMMER- SENIOR	5215	SE	52 p59	Mnthly	10,391.33	10,918.27	11,471.20	12,051.87	12,662.00	13,303.33	
				Biwly	4,796.00	5,039.20	5,294.40	5,562.40	5,844.00	6,140.00	
				Hrly	59.95	62.99	66.18	69.53	73.05	76.75	
SYSTEMS PROGRAMMER- SENIOR	5215	SE	54	Mnthly	9,462.27	9,940.67	10,445.07	10,973.73	11,528.40	12,112.53	
				Biwly	4,367.20	4,588.00	4,820.80	5,064.80	5,320.80	5,590.40	
				Hrly	54.59	57.35	60.26	63.31	66.51	69.88	

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WTP-MANAGER	8712	SE	68	Mnthly	13,369.20	14,046.93	14,757.60	15,504.67	16,289.87	17,114.93	
				Biwly	6,170.40	6,483.20	6,811.20	7,156.00	7,518.40	7,899.20	
				Hrly	77.13	81.04	85.14	89.45	93.98	98.74	