

**MODESTO IRRIGATION DISTRICT
GRADE RATES SCHEDULE
ATC SCHEDULE**

Rate Effective Start Date: January 14, 2024

Administrative, Technical and Clerical

Job Title	Job Code	Pay Basis	Grade Subclass		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
ACCOUNTANT I	1016	SNE	37	Mnthly	6,151.60	6,463.60	6,789.47	7,134.40	7,494.93	7,874.53	
				Biwly	2,839.20	2,983.20	3,133.60	3,292.80	3,459.20	3,634.40	
				Hrly	35.49	37.29	39.17	41.16	43.24	45.43	
ACCOUNTANT II	1017	SE	41	Mnthly	6,789.47	7,134.40	7,494.93	7,874.53	8,273.20	8,692.67	
				Biwly	3,133.60	3,292.80	3,459.20	3,634.40	3,818.40	4,012.00	
				Hrly	39.17	41.16	43.24	45.43	47.73	50.15	
ACCOUNTING TECHNICIAN	1010	SNE	22	Mnthly	4,246.67	4,461.60	4,688.67	4,926.13	5,175.73	5,437.47	
				Biwly	1,960.00	2,059.20	2,164.00	2,273.60	2,388.80	2,509.60	
				Hrly	24.50	25.74	27.05	28.42	29.86	31.37	
ACCOUNTING TECHNICIAN	1010	SNE	23	Mnthly	4,354.13	4,574.27	4,804.80	5,049.20	5,304.00	5,572.67	
				Biwly	2,009.60	2,111.20	2,217.60	2,330.40	2,448.00	2,572.00	
				Hrly	25.12	26.39	27.72	29.13	30.60	32.15	
ACCOUNTING TECHNICIAN- SENIOR	1011	SNE	26	Mnthly	4,688.67	4,926.13	5,175.73	5,437.47	5,713.07	6,000.80	
				Biwly	2,164.00	2,273.60	2,388.80	2,509.60	2,636.80	2,769.60	
				Hrly	27.05	28.42	29.86	31.37	32.96	34.62	
ACCOUNTING TECHNICIAN- SENIOR	1011	SNE	29	Mnthly	5,049.20	5,304.00	5,572.67	5,855.20	6,151.60	6,463.60	
				Biwly	2,330.40	2,448.00	2,572.00	2,702.40	2,839.20	2,983.20	
				Hrly	29.13	30.60	32.15	33.78	35.49	37.29	
BUYER	1510	SNE	28	Mnthly	4,926.13	5,175.73	5,437.47	5,713.07	6,000.80	6,305.87	
				Biwly	2,273.60	2,388.80	2,509.60	2,636.80	2,769.60	2,910.40	
				Hrly	28.42	29.86	31.37	32.96	34.62	36.38	
BUYER-SENIOR	1511	SNE	33	Mnthly	5,572.67	5,855.20	6,151.60	6,463.60	6,789.47	7,134.40	
				Biwly	2,572.00	2,702.40	2,839.20	2,983.20	3,133.60	3,292.80	
				Hrly	32.15	33.78	35.49	37.29	39.17	41.16	
BUYER-SENIOR	1511	SNE	39	Mnthly	6,463.60	6,789.47	7,134.40	7,494.93	7,874.53	8,273.20	
				Biwly	2,983.20	3,133.60	3,292.80	3,459.20	3,634.40	3,818.40	
				Hrly	37.29	39.17	41.16	43.24	45.43	47.73	
CLERK I	1810	SNE	13	Mnthly	3,400.80	3,572.40	3,754.40	3,943.33	4,144.40	4,354.13	
				Biwly	1,569.60	1,648.80	1,732.80	1,820.00	1,912.80	2,009.60	
				Hrly	19.62	20.61	21.66	22.75	23.91	25.12	
CLERK II	1811	SNE	17	Mnthly	3,754.40	3,943.33	4,144.40	4,354.13	4,574.27	4,804.80	
				Biwly	1,732.80	1,820.00	1,912.80	2,009.60	2,111.20	2,217.60	
				Hrly	21.66	22.75	23.91	25.12	26.39	27.72	
CLERK II	1811	SNE	19	Mnthly	3,943.33	4,144.40	4,354.13	4,574.27	4,804.80	5,049.20	
				Biwly	1,820.00	1,912.80	2,009.60	2,111.20	2,217.60	2,330.40	
				Hrly	22.75	23.91	25.12	26.39	27.72	29.13	
CLERK III	1812	SNE	21	Mnthly	4,144.40	4,354.13	4,574.27	4,804.80	5,049.20	5,304.00	
				Biwly	1,912.80	2,009.60	2,111.20	2,217.60	2,330.40	2,448.00	
				Hrly	23.91	25.12	26.39	27.72	29.13	30.60	
CLERK III	1812	SNE	23	Mnthly	4,354.13	4,574.27	4,804.80	5,049.20	5,304.00	5,572.67	
				Biwly	2,009.60	2,111.20	2,217.60	2,330.40	2,448.00	2,572.00	
				Hrly	25.12	26.39	27.72	29.13	30.60	32.15	
COMPUTER SUPPORT TECHNICIAN I	5208	SNE	29	Mnthly	5,049.20	5,304.00	5,572.67	5,855.20	6,151.60	6,463.60	
				Biwly	2,330.40	2,448.00	2,572.00	2,702.40	2,839.20	2,983.20	
				Hrly	29.13	30.60	32.15	33.78	35.49	37.29	

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COMPUTER SUPPORT TECHNICIAN I	5208	SNE	32	Mnthly	5,437.47	5,713.07	6,000.80	6,305.87	6,624.80	6,959.33	
				Biwly	2,509.60	2,636.80	2,769.60	2,910.40	3,057.60	3,212.00	
				Hrly	31.37	32.96	34.62	36.38	38.22	40.15	
COMPUTER SUPPORT TECHNICIAN II	5207	SNE	33	Mnthly	5,572.67	5,855.20	6,151.60	6,463.60	6,789.47	7,134.40	
				Biwly	2,572.00	2,702.40	2,839.20	2,983.20	3,133.60	3,292.80	
				Hrly	32.15	33.78	35.49	37.29	39.17	41.16	
COMPUTER SUPPORT TECHNICIAN II	5207	SNE	36	Mnthly	6,000.80	6,305.87	6,624.80	6,959.33	7,312.93	7,682.13	
				Biwly	2,769.60	2,910.40	3,057.60	3,212.00	3,375.20	3,545.60	
				Hrly	34.62	36.38	38.22	40.15	42.19	44.32	
CUSTOMER SERVICE BUSINESS PROCESS SPECIALIST	2419	SNE	28	Mnthly	4,926.13	5,175.73	5,437.47	5,713.07	6,000.80	6,305.87	
				Biwly	2,273.60	2,388.80	2,509.60	2,636.80	2,769.60	2,910.40	
				Hrly	28.42	29.86	31.37	32.96	34.62	36.38	
CUSTOMER SERVICES REP- SENIOR	2413	SNE	25	Mnthly	4,574.27	4,804.80	5,049.20	5,304.00	5,572.67	5,855.20	
				Biwly	2,111.20	2,217.60	2,330.40	2,448.00	2,572.00	2,702.40	
				Hrly	26.39	27.72	29.13	30.60	32.15	33.78	
CUSTOMER SERVICES REP- SENIOR	2413	SNE	32	Mnthly	5,437.47	5,713.07	6,000.80	6,305.87	6,624.80	6,959.33	
				Biwly	2,509.60	2,636.80	2,769.60	2,910.40	3,057.60	3,212.00	
				Hrly	31.37	32.96	34.62	36.38	38.22	40.15	
CUSTOMER SERVICES REP/BILINGUAL	2409	SNE	22	Mnthly	4,246.67	4,461.60	4,688.67	4,926.13	5,175.73	5,437.47	
				Biwly	1,960.00	2,059.20	2,164.00	2,273.60	2,388.80	2,509.60	
				Hrly	24.50	25.74	27.05	28.42	29.86	31.37	
CUSTOMER SERVICES REP/BILINGUAL	2409	SNE	29	Mnthly	5,049.20	5,304.00	5,572.67	5,855.20	6,151.60	6,463.60	
				Biwly	2,330.40	2,448.00	2,572.00	2,702.40	2,839.20	2,983.20	
				Hrly	29.13	30.60	32.15	33.78	35.49	37.29	
CUSTOMER SERVICES REPRESENTATIVE	2411	SNE	21	Mnthly	4,144.40	4,354.13	4,574.27	4,804.80	5,049.20	5,304.00	
				Biwly	1,912.80	2,009.60	2,111.20	2,217.60	2,330.40	2,448.00	
				Hrly	23.91	25.12	26.39	27.72	29.13	30.60	
CUSTOMER SERVICES REPRESENTATIVE	2411	SNE	28	Mnthly	4,926.13	5,175.73	5,437.47	5,713.07	6,000.80	6,305.87	
				Biwly	2,273.60	2,388.80	2,509.60	2,636.80	2,769.60	2,910.40	
				Hrly	28.42	29.86	31.37	32.96	34.62	36.38	
ELECTRIC RELIABILITY COMPLIANCE ANALYST I	7321	SE	45	Mnthly	7,494.93	7,874.53	8,273.20	8,692.67	9,131.20	9,594.00	
				Biwly	3,459.20	3,634.40	3,818.40	4,012.00	4,214.40	4,428.00	
				Hrly	43.24	45.43	47.73	50.15	52.68	55.35	
ELECTRIC RELIABILITY COMPLIANCE ANALYST II	7320	SE	49	Mnthly	8,273.20	8,692.67	9,131.20	9,594.00	10,079.33	10,590.67	
				Biwly	3,818.40	4,012.00	4,214.40	4,428.00	4,652.00	4,888.00	
				Hrly	47.73	50.15	52.68	55.35	58.15	61.10	
ENERGY MANAGEMENT REP I BILINGUAL	3213	SNE	34	Mnthly	5,713.07	6,000.80	6,305.87	6,624.80	6,959.33	7,312.93	
				Biwly	2,636.80	2,769.60	2,910.40	3,057.60	3,212.00	3,375.20	
				Hrly	32.96	34.62	36.38	38.22	40.15	42.19	
ENERGY MANAGEMENT REP II BILINGUAL	3215	SNE	38	Mnthly	6,305.87	6,624.80	6,959.33	7,312.93	7,682.13	8,072.13	
				Biwly	2,910.40	3,057.60	3,212.00	3,375.20	3,545.60	3,725.60	
				Hrly	36.38	38.22	40.15	42.19	44.32	46.57	
ENERGY MANAGEMENT REPRESENTATIVE I	3211	SNE	33	Mnthly	5,572.67	5,855.20	6,151.60	6,463.60	6,789.47	7,134.40	
				Biwly	2,572.00	2,702.40	2,839.20	2,983.20	3,133.60	3,292.80	
				Hrly	32.15	33.78	35.49	37.29	39.17	41.16	

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ENERGY MANAGEMENT REPRESENTATIVE II	3212	SNE	37	Mnthly	6,151.60	6,463.60	6,789.47	7,134.40	7,494.93	7,874.53	
				Biwly	2,839.20	2,983.20	3,133.60	3,292.80	3,459.20	3,634.40	
				Hrly	35.49	37.29	39.17	41.16	43.24	45.43	
ENERGY MANAGEMENT REPRESENTATIVE II	3212	SNE	39	Mnthly	6,463.60	6,789.47	7,134.40	7,494.93	7,874.53	8,273.20	
				Biwly	2,983.20	3,133.60	3,292.80	3,459.20	3,634.40	3,818.40	
				Hrly	37.29	39.17	41.16	43.24	45.43	47.73	
ENGINEERING TECHNICIAN I	3310	SNE	39	Mnthly	6,463.60	6,789.47	7,134.40	7,494.93	7,874.53	8,273.20	
				Biwly	2,983.20	3,133.60	3,292.80	3,459.20	3,634.40	3,818.40	
				Hrly	37.29	39.17	41.16	43.24	45.43	47.73	
ENGINEERING TECHNICIAN II	3311	SNE	43	Mnthly	7,134.40	7,494.93	7,874.53	8,273.20	8,692.67	9,131.20	
				Biwly	3,292.80	3,459.20	3,634.40	3,818.40	4,012.00	4,214.40	
				Hrly	41.16	43.24	45.43	47.73	50.15	52.68	
ENGINEERING TECHNICIAN III	3312	SNE	47	Mnthly	7,874.53	8,273.20	8,692.67	9,131.20	9,594.00	10,079.33	
				Biwly	3,634.40	3,818.40	4,012.00	4,214.40	4,428.00	4,652.00	
				Hrly	45.43	47.73	50.15	52.68	55.35	58.15	
ENVIRONMENTAL COMPLIANCE ANALYST	4213	SNE	46	Mnthly	7,682.13	8,072.13	8,479.47	8,909.33	9,360.00	9,834.93	
				Biwly	3,545.60	3,725.60	3,913.60	4,112.00	4,320.00	4,539.20	
				Hrly	44.32	46.57	48.92	51.40	54.00	56.74	
ENVIRONMENTAL COMPLIANCE OFFICER	4210	SE	50	Mnthly	8,479.47	8,909.33	9,360.00	9,834.93	10,332.40	10,855.87	
				Biwly	3,913.60	4,112.00	4,320.00	4,539.20	4,768.80	5,010.40	
				Hrly	48.92	51.40	54.00	56.74	59.61	62.63	
ENVIRONMENTAL COMPLIANCE SPECIALIST	4209	SE	50	Mnthly	8,479.47	8,909.33	9,360.00	9,834.93	10,332.40	10,855.87	
				Biwly	3,913.60	4,112.00	4,320.00	4,539.20	4,768.80	5,010.40	
				Hrly	48.92	51.40	54.00	56.74	59.61	62.63	
FINANCIAL ANALYST I	1014	SNE	41	Mnthly	6,789.47	7,134.40	7,494.93	7,874.53	8,273.20	8,692.67	
				Biwly	3,133.60	3,292.80	3,459.20	3,634.40	3,818.40	4,012.00	
				Hrly	39.17	41.16	43.24	45.43	47.73	50.15	
FINANCIAL ANALYST II	1015	SE	45	Mnthly	7,494.93	7,874.53	8,273.20	8,692.67	9,131.20	9,594.00	
				Biwly	3,459.20	3,634.40	3,818.40	4,012.00	4,214.40	4,428.00	
				Hrly	43.24	45.43	47.73	50.15	52.68	55.35	
FLEET ANALYST	3616	SNE	38	Mnthly	6,305.87	6,624.80	6,959.33	7,312.93	7,682.13	8,072.13	
				Biwly	2,910.40	3,057.60	3,212.00	3,375.20	3,545.60	3,725.60	
				Hrly	36.38	38.22	40.15	42.19	44.32	46.57	
FLEET PARTS BUYER	3610	SNE	22	Mnthly	4,246.67	4,461.60	4,688.67	4,926.13	5,175.73	5,437.47	
				Biwly	1,960.00	2,059.20	2,164.00	2,273.60	2,388.80	2,509.60	
				Hrly	24.50	25.74	27.05	28.42	29.86	31.37	
FLEET PARTS BUYER	3610	SNE	26	Mnthly	4,688.67	4,926.13	5,175.73	5,437.47	5,713.07	6,000.80	
				Biwly	2,164.00	2,273.60	2,388.80	2,509.60	2,636.80	2,769.60	
				Hrly	27.05	28.42	29.86	31.37	32.96	34.62	
MAJOR ACCOUNT REPRESENTATIVE	4712	SE	55	Mnthly	9,594.00	10,079.33	10,590.67	11,126.27	11,689.60	12,280.67	
				Biwly	4,428.00	4,652.00	4,888.00	5,135.20	5,395.20	5,668.00	
				Hrly	55.35	58.15	61.10	64.19	67.44	70.85	
MARKETING ANALYST	4711	SNE	41	Mnthly	6,789.47	7,134.40	7,494.93	7,874.53	8,273.20	8,692.67	
				Biwly	3,133.60	3,292.80	3,459.20	3,634.40	3,818.40	4,012.00	
				Hrly	39.17	41.16	43.24	45.43	47.73	50.15	

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OPERATIONS SUPPORT ANALYST	5218	SNE	37	Mnthly	6,151.60	6,463.60	6,789.47	7,134.40	7,494.93	7,874.53	
				Biwly	2,839.20	2,983.20	3,133.60	3,292.80	3,459.20	3,634.40	
				Hrly	35.49	37.29	39.17	41.16	43.24	45.43	
OPERATIONS SUPPORT ANALYST	5218	SNE	48	Mnthly	8,072.13	8,479.47	8,909.33	9,360.00	9,834.93	10,332.40	
				Biwly	3,725.60	3,913.60	4,112.00	4,320.00	4,539.20	4,768.80	
				Hrly	46.57	48.92	51.40	54.00	56.74	59.61	
POWER SYSTEM ANALYST	5607	SNE	38	Mnthly	6,305.87	6,624.80	6,959.33	7,312.93	7,682.13	8,072.13	
				Biwly	2,910.40	3,057.60	3,212.00	3,375.20	3,545.60	3,725.60	
				Hrly	36.38	38.22	40.15	42.19	44.32	46.57	
POWER SYSTEM ANALYST	5607	SNE	43	Mnthly	7,134.40	7,494.93	7,874.53	8,273.20	8,692.67	9,131.20	
				Biwly	3,292.80	3,459.20	3,634.40	3,818.40	4,012.00	4,214.40	
				Hrly	41.16	43.24	45.43	47.73	50.15	52.68	
PROGRAMMER ANALYST I	5812	SNE	42	Mnthly	6,959.33	7,312.93	7,682.13	8,072.13	8,479.47	8,909.33	
				Biwly	3,212.00	3,375.20	3,545.60	3,725.60	3,913.60	4,112.00	
				Hrly	40.15	42.19	44.32	46.57	48.92	51.40	
PROGRAMMER ANALYST II	5813	SNE	46	Mnthly	7,682.13	8,072.13	8,479.47	8,909.33	9,360.00	9,834.93	
				Biwly	3,545.60	3,725.60	3,913.60	4,112.00	4,320.00	4,539.20	
				Hrly	44.32	46.57	48.92	51.40	54.00	56.74	
PROGRAMMER ANALYST III	5814	SE	49	Mnthly	8,273.20	8,692.67	9,131.20	9,594.00	10,079.33	10,590.67	
				Biwly	3,818.40	4,012.00	4,214.40	4,428.00	4,652.00	4,888.00	
				Hrly	47.73	50.15	52.68	55.35	58.15	61.10	
PROGRAMMER ANALYST IV	5815	SE	52	Mnthly	8,909.33	9,360.00	9,834.93	10,332.40	10,855.87	11,405.33	
				Biwly	4,112.00	4,320.00	4,539.20	4,768.80	5,010.40	5,264.00	
				Hrly	51.40	54.00	56.74	59.61	62.63	65.80	
PROGRAMMER ANALYST IV	5815	SE	53	Mnthly	9,131.20	9,594.00	10,079.33	10,590.67	11,126.27	11,689.60	
				Biwly	4,214.40	4,428.00	4,652.00	4,888.00	5,135.20	5,395.20	
				Hrly	52.68	55.35	58.15	61.10	64.19	67.44	
REMITTANCE PROCESSING CLERK	6210	SNE	17	Mnthly	3,754.40	3,943.33	4,144.40	4,354.13	4,574.27	4,804.80	
				Biwly	1,732.80	1,820.00	1,912.80	2,009.60	2,111.20	2,217.60	
				Hrly	21.66	22.75	23.91	25.12	26.39	27.72	
REMITTANCE PROCESSING CLERK	6210	SNE	20	Mnthly	4,042.13	4,246.67	4,461.60	4,688.67	4,926.13	5,175.73	
				Biwly	1,865.60	1,960.00	2,059.20	2,164.00	2,273.60	2,388.80	
				Hrly	23.32	24.50	25.74	27.05	28.42	29.86	
RESOURCE PLANNER	6912	SE	57	Mnthly	10,079.33	10,590.67	11,126.27	11,689.60	12,280.67	12,902.93	
				Biwly	4,652.00	4,888.00	5,135.20	5,395.20	5,668.00	5,955.20	
				Hrly	58.15	61.10	64.19	67.44	70.85	74.44	
RISK AND PROPERTY ANALYST	8210	SNE	42	Mnthly	6,959.33	7,312.93	7,682.13	8,072.13	8,479.47	8,909.33	
				Biwly	3,212.00	3,375.20	3,545.60	3,725.60	3,913.60	4,112.00	
				Hrly	40.15	42.19	44.32	46.57	48.92	51.40	
SAFETY ANALYST I	4207	SNE	40	Mnthly	6,624.80	6,959.33	7,312.93	7,682.13	8,072.13	8,479.47	
				Biwly	3,057.60	3,212.00	3,375.20	3,545.60	3,725.60	3,913.60	
				Hrly	38.22	40.15	42.19	44.32	46.57	48.92	
SAFETY ANALYST II	4206	SNE	44	Mnthly	7,312.93	7,682.13	8,072.13	8,479.47	8,909.33	9,360.00	
				Biwly	3,375.20	3,545.60	3,725.60	3,913.60	4,112.00	4,320.00	
				Hrly	42.19	44.32	46.57	48.92	51.40	54.00	

MODESTO IRRIGATION DISTRICT
 GRADE RATES SCHEDULE
 ATC SCHEDULE

Rate Effective Start Date: January 14, 2024

Administrative, Technical and Clerical

Job Title	Job Code	Pay Basis	Grade Subclass		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
SERVICE CENTER TECHNICIAN	7105	SNE	27	Mnthly	4,804.80	5,049.20	5,304.00	5,572.67	5,855.20	6,151.60	
				Biwly	2,217.60	2,330.40	2,448.00	2,572.00	2,702.40	2,839.20	
				Hrly	27.72	29.13	30.60	32.15	33.78	35.49	
SERVICE CENTER TECHNICIAN	7105	SNE	30	Mnthly	5,175.73	5,437.47	5,713.07	6,000.80	6,305.87	6,624.80	
				Biwly	2,388.80	2,509.60	2,636.80	2,769.60	2,910.40	3,057.60	
				Hrly	29.86	31.37	32.96	34.62	36.38	38.22	
TRAINING COORDINATOR	2414	SE	46	Mnthly	7,682.13	8,072.13	8,479.47	8,909.33	9,360.00	9,834.93	
				Biwly	3,545.60	3,725.60	3,913.60	4,112.00	4,320.00	4,539.20	
				Hrly	44.32	46.57	48.92	51.40	54.00	56.74	
TREASURER-ASSISTANT	8410	SE	42	Mnthly	6,959.33	7,312.93	7,682.13	8,072.13	8,479.47	8,909.33	
				Biwly	3,212.00	3,375.20	3,545.60	3,725.60	3,913.60	4,112.00	
				Hrly	40.15	42.19	44.32	46.57	48.92	51.40	
TREASURER-ASSISTANT	8410	SE	43	Mnthly	7,134.40	7,494.93	7,874.53	8,273.20	8,692.67	9,131.20	
				Biwly	3,292.80	3,459.20	3,634.40	3,818.40	4,012.00	4,214.40	
				Hrly	41.16	43.24	45.43	47.73	50.15	52.68	
WATER RESOURCES ANALYST - SENIOR	8732	SE	46	Mnthly	7,682.13	8,072.13	8,479.47	8,909.33	9,360.00	9,834.93	
				Biwly	3,545.60	3,725.60	3,913.60	4,112.00	4,320.00	4,539.20	
				Hrly	44.32	46.57	48.92	51.40	54.00	56.74	
WATER RESOURCES ANALYST I	8730	SNE	38	Mnthly	6,305.87	6,624.80	6,959.33	7,312.93	7,682.13	8,072.13	
				Biwly	2,910.40	3,057.60	3,212.00	3,375.20	3,545.60	3,725.60	
				Hrly	36.38	38.22	40.15	42.19	44.32	46.57	
WATER RESOURCES ANALYST II	8731	SNE	42	Mnthly	6,959.33	7,312.93	7,682.13	8,072.13	8,479.47	8,909.33	
				Biwly	3,212.00	3,375.20	3,545.60	3,725.60	3,913.60	4,112.00	
				Hrly	40.15	42.19	44.32	46.57	48.92	51.40	
WTP-LAB TECHNICIAN I	8718	SNE	40	Mnthly	6,624.80	6,959.33	7,312.93	7,682.13	8,072.13	8,479.47	
				Biwly	3,057.60	3,212.00	3,375.20	3,545.60	3,725.60	3,913.60	
				Hrly	38.22	40.15	42.19	44.32	46.57	48.92	